

Farmer common sense in business

**For inspiring and creative professionals
with a passion for cooperatives
focused on impact**

We are Agriterra, a Dutch agri-agency that provides business development services to ambitious cooperatives and farmer organisations in developing and emerging economies. We assist them with advice and training through locally based business advisors and by deploying practitioners from the Dutch and international farmer organisations and (cooperative) companies; the so-called Agripool experts. We apply a three-track approach: we make cooperatives bankable and create real farmer-led companies, we support organisations to improve extension services to their members and we enhance farmer-government dialogues. Our advisory practice covers the full range of services on Management & Organisation, Financial Management, Governance, Business Development and Lobby & Advocacy.

Agriterra has local offices in a large number of countries. We work with self-steering teams, so our employees are challenged to use every bit of determination, creativity and strategy to achieve our compelling goals. Being a self-steering organisation makes Agriterra an inspiring and challenging environment for professional growth and development.

Agriterra has an annual turnover of approximately 15 million euros, is ISO certified and has over 150 employees, both in the Netherlands and abroad. For more information, visit our website www.agriterra.org

We are hiring an:

Recruiter (fulltime, 36h)

Location: Arnhem, the Netherlands

The recruiter we are looking for is an excellent networker who knows how to expand our existing Dutch and international agricultural business network even more. Depending on the demand of our clients, you have the ability to find and select the best experts in our network for challenging, compelling advisory and training assignments in Africa, Asia and Latin America. Colleagues from our local offices trust your ability to make the perfect match and meet the desired quality standards.

Of course, you make sure that the administration of the requested advisory services is complete and accurate. Additionally, together with your colleague recruiter you are responsible for our safety policy.

This is the perfect job for someone with an entrepreneurial, persistent and outgoing character.

Duties

- Search and select the best Agripool expert for advisory or training services demanded at our clients;
- Expanding our Dutch and international agricultural business network;
- Coordinate and advice companies in our network on their internal recruitment of experts and the preselection of possible Agripool experts;
- Analyse the recruitment process and the satisfaction of our Agripool experts and clients, initiate improvements;
- Organise basic trainings for first time Agripool experts, e.g. on cultural awareness, advisory skills;
- Coordinate and maintain an up-to-date safety protocol that everyone lives up to.

The successful candidate will have:

- BSc in HR, recruitment, business administration or similar field;
- Extensive experience in networking;
- Affinity with the agricultural sector in general and farmer organisations and co-operative in upcoming economies in particular;
- Excellent level of proficiency in Dutch and English, French and Spanish would be an asset;
- Enthusiastic personality focused on results and service;
- Excellent communication and advice skills, affinity and experience with the business community;
- Familiarity with self-steering and team dynamics.

What we have to offer

A position that requires you to be highly self-reliant. Agriterra operates in dynamic international markets and in close cooperation with the agricultural business sector. At Agriterra, the work environment is collegial and ambitious, and the focus is on achieving impact. You will report to the manager agri-advice. The work conditions and additional benefits are good. Agriterra offers a contract for a fulltime position (36 hours) for one year, with the possibility of extension. The salary offered will depend on your experience and ranges between EUR 2.947 and 4.420.

Are you interested?

Are you interested in this position and do you fit the profile? Apply with a cover letter and curriculum vitae, by sending an e-mail to vacancy@agriterra.org, to the attention of Mr C.C.(Cees) van Rij, manager agri-advice, with reference code AG 2219.

If you require further information, you can also contact us by sending an email with a request for more information.