

**For inspiring and creative professionals  
with a passion for cooperatives  
focused on impact**

**AGRI  
TERRA**



Agriterra is the world's leading not-for-profit agri-agency from-and-for agricultural cooperatives and farmer organisations. Our mission is to strengthen organised farmers in developing and emerging countries, given the importance of effectively organised farmers to sustainably address food security, economic development, climate adaptation and mitigation.

We were founded 25 years ago by Dutch farmer cooperatives and have over the years evolved into an organisation partnering and supporting farmer cooperatives and organisations worldwide. Agriterra assist them with advice and training through peer-to-peer support in combination with locally based experts. We apply a three-track approach: we make cooperatives bankable and create real farmer-led companies, we improve extension services to farmer members and we enhance farmer-government dialogues. Our advisory practice covers the full range of services on Management & Organisation, Financial Management, Governance, Business Development and Lobby & Advocacy.

Agriterra is organised with a head office in Arnhem, the Netherlands, and has a network of 12 country offices spread over Africa and Asia; employing approximate 170 staff members. We are financed and work via donor granted projects and programmes. These long-lasting strategic partnerships with a variety of donors are key for us in our day-to-day work. For more information, visit our website [www.agriterra.org](http://www.agriterra.org).

We are recruiting:

## **PMEL Specialist**

Arnhem, The Netherlands

As PMEL Specialist you support all the teams in the organisation on Planning, Monitoring, Evaluation and Learning (PMEL) related activities to ensure the impact of Agriterra's work can be monitored and demonstrated towards relevant stakeholders. In this position you report directly to the Team Leader PMEL and you support your regional PMEL Specialists colleagues to ensure the appropriate planning and controlling procedures are adopted!

### **Duties**

- Peer support (and back stopper): to the regional PMEL specialist during all the stages of project management: acquisition, set-up, implementation and closing.
- Review & control: provide the M&E "Go/No Go" decision to acquisition proposals, and review of reports towards external donors.
- Preparation of reports: support the preparation of consolidated internal reports on the overall project portfolio of Agriterra. Identifying potential risks and abnormalities in the project portfolio and communicate them to the regional team and escalate to managerial positions when necessary
- Quality insurance: Ensure homogeneity in our work through checks, online trainings, and communicate/share experiences. Ensure consistent logical frameworks by supporting peers. Ensure quality of surveys and survey-generated data.

- Impact evaluation: develop impact evaluation methodologies for projects, seek and lead collaborations with research institutions, coach internships on impact evaluation and communicate results of impact evaluations (e.g., posts, news, presentations, conferences etc.).

### **What do you offer?**

- Bachelor's degree in development related field, or relevant working experience at this level;
- 3 years of relevant experience in PMEL / M&E role;
- Demonstrated experience working with results frameworks and performance monitoring;
- Familiar with Excel, Word, Teams, Zoom, experience with Power BI and / or statistical software on impact evaluation is a plus;
- Fluent in English (speaking and writing) and other local language(s) where relevant;
- Required competences: strong analytical and digital skills, trouble shooter, innovator, punctual, attention to detail.

### **What do we offer!**

At Agriterra, the work environment is collegial and ambitious, and the focus is on achieving impact. Salary is based on experience and ranges from EUR 3.221 to 4.830 gross.

### **Interested?!**

Are you interested in this position and do you fit the profile? Apply with a cover letter and curriculum vitae, by sending an e-mail to [vacancy@agriterra.org](mailto:vacancy@agriterra.org), to the attention of the Manager Operations Ronnie Hahné and Team Leader PMEL Guido Guerra, with reference code AG1222.

Agriterra is committed to being a diverse and inclusive workplace, which is why people from communities that experience discrimination based on race, ethnicity, (cultural) and educational background, people with disabilities, and LGBTQ+ people are especially encouraged to apply.