

Senior Planning, Monitoring, Evaluation and Learning (PMEL) Specialist (36h)

Based in: Arnhem, The Netherlands



About Agriterra

Agriterra is the world's leading not-for-profit agri-agency from-and-for agricultural cooperatives and farmer organisations. Our mission is to strengthen organised farmers in developing and emerging countries, given the importance of effectively organised farmers to sustainably address food security, economic development, climate adaptation and mitigation. We are financed and work via donor granted projects and programmes. These long-lasting strategic partnerships with a variety of donors are key for us in our day-to-day work. For more information, visit our website www.agriterra.org.

About the job

As Senior PMEL Specialist you support all the teams in the organisation on Planning, Monitoring, Evaluation and Learning (PMEL) related activities to ensure the impact of Agriterra's work can be monitored and demonstrated towards relevant stakeholders. In this position you report directly to the Team Leader PMEL.

You will provide regional PMEL specialists with peer support (and back stopper) during all the stages of project management, i.e. acquisition, set-up, implementation and closing. You also support them to ensure the appropriate planning and controlling procedures are adopted. Furthermore, you will provide the M&E "Go/No Go" decision to acquisition proposals, and review reports towards external donors. As for the consolidated internal reports on the overall project portfolio of Agriterra, you will support the preparation, identify potential risks and abnormalities, and communicate them to the regional team, or escalate to relevant managers when necessary. Other tasks relative to your job will include quality assurance, impact evaluation, and data visualization. Within quality assurance, you will ensure homogeneity in our work throughout checks, online trainings, and communicate/share experiences, ensure consistent logical frameworks by supporting peers and ensure quality of surveys and survey-generated data. Following, within impact evaluation, you will develop impact evaluation methodologies for projects, seek and lead collaborations with research institutions, coach internships, and communicate results (e.g., posts, news, presentations, conferences, etc.). Lastly, within data visualization, you will be responsible for the management of our databases to develop Power BI dashboards and reports that facilitate the regional teams to track and steer program implementation, and report to donors.

What do you offer?

- Bachelor's degree in development related field or relevant working experience;
- 4 years of experience in PMEL / M&E role;
- Demonstrated experience developing and working with logical frameworks, performance monitoring, data validation and donor reporting;
- Proven experience working with databases and interactive data visualisation software. Proficiency with Power BI is desired;
- Familiar with Microsoft Office 365;



- Experience with statistical software on impact evaluation is a plus;
- Fluent in English speaking and writing;
- Required competences: strong analytical and digital skills, trouble shooter, innovator, punctual, attention to detail.

What do we offer?

- Salary between EUR 4.020 to 4.830 gross per month (based on experience), plus end-of-year-bonus, contribution to commuting expenses and a holiday allowance;
- Blended office and remote working;
- Developmental opportunities including an education fund;
- Wonderful workplace in the city centre of Arnhem, great colleagues and drinks!

Interested?

Send an email with your CV and cover letter to vacancy@agriterra.org to the attention of Ronnie Hahné, Manager Operations, and of Guido Guerra, Team Leader PMEL, with reference code AG1222.