Are you an entrepreneurial Bachelor or Master student who has an affinity with Human Resources and wants an internship with impact ... then this internship is for you!

We are Agriterra, a Dutch agri-agency that provides business development services to ambitious cooperatives and farmer organisations in developing and emerging economies. Agriterra has local offices in 22 countries. We work with self-steering teams, so our employees are challenged to use every bit of determination, creativity and strategy to achieve our compelling goals. Agriterra has an annual turnover of approximately 20 million euros, is ISO certified and has over 160 employees, both in the Netherlands and abroad. For more information, visit our website www.agriterra.org.

HR INTERNSHIP (36h)
Location: Arnhem – The Netherlands

As an HR intern, you are part of the team that is responsible for the personnel policy of Agriterra, including the international offices. You will be engaged in day to day HR activities, but in addition you will also support the HR advisor in projects arising from the annual HR plan. One of those projects is to further develop the HR Manual. This automatically has an impact on the existing HR Manuals that are adjusted to the labour laws of all countries we are located. It is possible to extend the support for the HR Manual to a school assignment / thesis.

Tasks and responsibilities

- Supports the HR advisor with the execution of HR projects, specific the HR Manual project;
- Contributes to further developing the HR Manual with standard tools and methods to support countries with their HR questions and challenges;
- Working relationship with the country representative / HR responsible in the country;
- Develops status reports to provide overview of all running projects;
- Contributes to communication materials to create more awareness;
- Daily and ad hoc HR activities are a big part of this internship.
What do we expect from you?

- Bachelor / Master student;
- Affinity with Human Resources and demonstrable experience from side jobs / activities;
- Oral and written Dutch and English; Spanish and or French would be an asset;
- Ability to work in a structured way on projects as well as processing ad hoc HR tasks;
- Comes up with new effective and practical ways to improve further;
- Communication skills to work together with (HR) colleagues worldwide;
- Conscientious, discrete, analytical skills & getting things done mentality.

What do we offer?

At Agriterra the work environment is collegial ambitious, and the focus is on achieving impact. We offer a practical internship for 4 - 6 months within an international environment with impact!

Interested?!

Are you interested in this position and do you fit the profile? Apply with a cover letter and curriculum vitae, by sending an e-mail to vacancy@agriterra.org, to the attention of M. Huis in ’t Veld, HR advisor, with reference code AG 0421.
If you require further information, you can also contact her by sending an e-mail.