

## Vacancy for Internship Netherlands

**'Further professionalising the female leadership programme @Agriterra by collecting and analysing the results so far, and give recommendations how to improve our programme'**

**Country:** Netherlands

**Client:** Agriterra Netherlands

**Period:** Sept-December 2021 (preferred, or sooner in consultation)

**Deadline for application:** 30 April 2021

**Number of students we need:** 1

### Who are we looking for?

We are looking for an intern, who can work independently and is analytical. Someone who has a clear interest in female leadership/gender equality. The student has to be able to communicate easily with people from all over the world, and is able to analyse data. The information that is gathered and analysed has to be translated/transferred into recommendations for Agriterra how to bring the Female Leadership trajectory within Agriterra to the next level.



### Context

Approximately 5 years ago Agriterra developed a Female Leadership Training. Since then approximately 30 trainings on Female Leadership in Africa were conducted. In 2021 we will further unroll this training to West-Africa and Asia as well.

In the last program with DGIS, Farmers Common Sense in Business program, the Agriterra goals were focused on 30% women in Boards of cooperatives. This was the primary goal. In the new program with DGIS, which is called New Decade for Cooperative Agribusiness Development the goal is to execute 50 female leadership trainings and establish 20 women councils. The goal of the female leadership workshop and program is wider than that. We want to strengthen the position of women in the cooperative, improve their self-confidence and make sure they have a voice in the cooperative. But how to measure this, collect these stories and communicate about it?

## The assignment

- What was the impact of the female leadership trainings given so far, beyond the primary goals, like mentioned in the introduction.
- Give recommendations on indicators we can include in the female leadership trajectory and how to measure it.
- Look for opportunities to improve our current female leadership program to create a higher impact (for example the follow up).
- Share ideas how to improve our communication related to this topic.
- Write a report on findings and recommendations and share this in a presentation to the focal points on gender within Agriterra.

## Profile of the intern

**Knowledge:** International development studies, or other relevant study.

**Experience/ interest in:** Gender equality, monitoring/evaluation, communication

**Competences:** Analytical, pro-active,

**Language level:** English on high proficiency level

## Application

Send your CV and a short letter of motivation to [vacancy@agriterra.org](mailto:vacancy@agriterra.org) to the attention of Mr C.C. (Cees) van Rij, manager agri-advice.

## Agriterra, for cooperatives

We are Agriterra, a Dutch agri-agency that provides business development services to ambitious cooperatives and farmer organisations in developing and emerging economies. We assist them with advice and training through locally based business advisors and by deploying practitioners from the Dutch and international farmer organisations and (cooperative) companies; the so-called Agripool experts. We apply a three-track approach: we make cooperatives bankable and create real farmer-led companies, we support organisations to improve extension services to their members and we enhance farmer-government dialogues. Our advisory practice covers the full range of services on Management & Organisation, Financial Management, Governance, Business Development and Lobby & Advocacy.

Agriterra has local offices in 19 countries. We work with self-organising teams, so our employees are challenged to use every bit of determination, creativity and strategy to achieve our compelling goals. Being a self-organising organisation makes Agriterra an inspiring and challenging environment for professional growth and development.

Agriterra has an annual turnover of approximately 20 million euros, is ISO certified and has over 170 employees, both in the Netherlands and abroad. For more information, visit our website [www.agriterra.org](http://www.agriterra.org)