

Senior Cooperative Advisor: Project Lead, (36h)

Kampala, Uganda

AGRI
TERRA



About Agriterra

Agriterra is the world's leading not-for-profit agri-agency from-and-for agricultural cooperatives and farmer organisations. Our mission is to strengthen organised farmers in developing and emerging countries, given the importance of effectively organised farmers to sustainably address food security, economic development, climate adaptation and mitigation. We are financed and work via donor granted projects and programmes. These long-lasting strategic partnerships with a variety of donors are key for us in our day-today work. For more information, visit our website www.agriterra.org.

About the job

Agriterra is identifying potential candidates for a project that is currently being developed in response to a call for proposals from the Embassy of the Kingdom of The Netherlands in Uganda, called **"Strengthening/Revitalizing Farmer Institutions to become centres of service delivery"**. Agriterra is currently in a competitive proposal development stage and if selected, the project will start in November 2024. The project aims at strengthening the movement of farmers' organisations in Uganda, with a total (expected) budget of EUR 10 million over the course of 5 years.

As a Senior Cooperative Advisor in the role of Project Lead, you will play the leading role in managing this large-scale project that will be implemented by a consortium of Agriterra, Wageningen University and the Uganda Cooperative Alliance. Agriterra will depend on your expertise in planning, budgeting, collaboration, supervision, networking, implementation, adaptive management, and reporting. You will ensure that the project will be executed within scope, budget, and timeline, while maintaining the high-quality standards expected by Agriterra and its donor. This role will offer you a unique opportunity to make a significant impact on agricultural cooperative development and rural transformation.

Tasks and Responsibilities

- **Leadership:** lead, manage, coach, guide and motivate the project team, partners, and relevant stakeholders. Plan and assign tasks, monitor progress, and ensure quality and timeliness of deliverables.
- **Cooperative advisory services:** lead the design, planning, implementation, and monitoring of the project; oversee the project portfolio and ensure efficient, harmonised operations; and represent Agriterra in project consortia meetings and forums.
- **Planning and reporting:** develop and implement comprehensive project plans in accordance with Agriterra's standards and donor requirements; regularly report on project progresses, financial performance, and adherence to the targets.
- **Workplan development and monitoring:** translate project objectives into actionable tasks and oversee their execution; critically review project drafts, validate key resulting areas, and enhance project strategies.
- **Compliance and budget control:** ensure full compliance with internal and donor regulations for administrative, finance, and HR components of projects; manage project budgets, including coding, booking, and reporting expenditures.
- **Business development:** build and maintain effective relationships with donors, partners, and other stakeholders; identify and act on opportunities for project upscaling and innovation.
- **Monitoring and Evaluation:** collect, consolidate, and review project data and KPIs in accordance with Agriterra's PMEL guidelines; provide insights and recommendations for improving project outcomes.

What do you offer?

Educational background:

- Bachelor's (or Master's) degree in Development studies, Entrepreneurship, Agri-business, Business administration, Agricultural economics, or a related field.

Experience:

- Minimum 10 years of experience in rural development.
- Several years of experience in managing and implementing international donor-funded development projects.
- Minimum 7 years of experience in business development, market development, and private sector engagement.
- Proven leadership experience in coordinating project teams.
- Solid background in project management, preferably in foreign aid-funded projects.

Skills:

- Excellent communication skills, both in writing and speaking.
- Proficient in project management software and MS Office.
- Strong organisational and networking skills.

Competencies:

- Strategic thinker, with a charismatic ability to inspire and motivate teams.
- Entrepreneurial mindset, capable of identifying and capitalizing on opportunities.
- Decisive and balanced approach to managing projects and teams.

What do we offer?

- International, collegial, ambitious, and impact-oriented work environment.
- Developmental opportunities (yearly educational fund).
- Salary range between UGX 8,789,565 and 14,406,891 (based on background and experience).
- Additional expat benefits for international candidates.
- Ambitious work environment with a focus on achieving results.

Interested?

Are you interested in this position, and you fit the profile, and are you eligible for a work VISA in Uganda? Apply with a cover letter and curriculum vitae by sending an e-mail to vacancy@agriterra.org to the attention of the Jasper Spikker, Regional Manager of Agriterra in the African Great Lakes Region.