

## Vacancy for Internship the Netherlands "Uniform and Blended Training Trajectories for Cooperative Leaders"

**Country:** the Netherlands

**Client:** Agriterra NL

**Period:** Flexible, 3 – 5 months

**Deadline for application:** a.s.a.p.

**Number of students we need:** 1

### Who are we looking for?

We are looking for a student with a background in Learning and Development in Organisations / Educational Science, to support Agriterra's training department in optimising the training products.

### Context

Agriterra provides quality advice, training and exchange, building on the renowned Dutch agricultural and cooperative sector. We provide these inputs via three flagship services: 'Take your cooperative to the next level', 'Cooperative advisory services' and 'Connect farmers to policy makers'.

Our unique focus on cooperatives and farmers' organisations, the quality obtained through experienced farmers, farm leaders and staff of cooperatives (the agripoolers), our extensive knowledge of the countries in which we operate through local presence, added to the mobilisation of the organised farmers' network has resulted in state-of-the-art training modules. We offer them in five disciplines: Management & Organisation, Governance & Leadership, Financial Management, Business Development & Advocacy and Lobby. Our training modules provide practical know-how in more than 10 languages, with a methodology that builds on teamwork. The range of training modules matches our three-track service provision for strengthening farmer-led businesses, improving sustainable farmer services, and supporting lobbying and advocacy.

To ensure change and impact, our customers, cooperatives and farmers' organisations, are in the driver's seat. They build relationships with financiers and buyers, organise successful lobbies or provide valuable services to their members in a sustainable way. To enable farmers' organisations and cooperatives to do this better, our training sessions provide them with practical instructions and experiences of colleagues from around the world.



## The assignment

- Review Agriterra's training products on methodology and uniformity
- Propose recommendations on how to create uniformity where it is lacking
- Interact with Agriterra's international advisors to identify their needs for online learning possibilities for cooperatives
- Looking for possibilities to implement e-learning in our products
- Take the lead in developing an e-learning for one of Agriterra's training products
- Propose the recommendations on where and how e-learning implementations can be made
- Prepare presentation on findings and recommendations for Agriterra staff in Arnhem

## Profile of the intern

**Knowledge:** Digital savviness, affinity with adult learning methods

**Experience:** Final year of study (preferred), (theoretical or practical) experience with e-learning and/or learning management systems

**Competences:** Analytical, proactive, reporting skills

**Language level:** English on high proficiency level

## Application

Send your CV and a short letter of motivation to [Agriterra\\_vacancy@agriterra.org](mailto:Agriterra_vacancy@agriterra.org) for the attention of Mr C.C.(Cees) van Rij, manager agri-advice.

## Agriterra, for cooperatives

We are Agriterra, a Dutch agri-agency that provides business development services to ambitious cooperatives and farmer organisations in developing and emerging economies. We assist them with advice and training through locally based business advisors and by deploying practitioners from the Dutch and international farmer organisations and (cooperative) companies; the so-called Agripool experts. We apply a three-track approach: we make cooperatives bankable and create real farmer-led companies, we support organisations to improve extension services to their members and we enhance farmer-government dialogues. Our advisory practice covers the full range of services on Management & Organisation, Financial Management, Governance, Business Development and Lobby & Advocacy.

Agriterra has local offices in 19 countries. We work with self-organising teams, so our employees are challenged to use every bit of determination, creativity and strategy to achieve our compelling goals. Being a self-organising organisation makes Agriterra an inspiring and challenging environment for professional growth and development.

Agriterra has an annual turnover of approximately 20 million euros, is ISO certified and has over 170 employees, both in the Netherlands and abroad. For more information, visit our website [www.agriterra.org](http://www.agriterra.org)