AGRIPOOLERS FOR AGRITERRA

QUALIFIED EMPLOYEES COMPLETE CONSULTING ASSIGNMENTS AT FARMERS’ ORGANISATIONS AND COOPERATIVES IN EMERGING MARKETS.

PARTNERSHIP AGREEMENT BETWEEN AGRITERRA AND YOUR ORGANISATION
Your organisation informs the employees and managers about the partnership.

AGRIPOOLER INTAKE
Interested persons get in touch with the contact person for the Agripool or with Agriterra at agripool@agriterra.org. Agriterra also requests that CVs are submitted in English.

Target groups
• Cooperative directors
• Youth council members
• Employees
• Other members

VACANCY
Agriterra forwards the vacancy to the contact person within your organisation. The motivation, aim and background of the consulting assignment are set out in the Terms of Reference (ToR).

RESPONSE
Interested candidates who match the requested profile consult with their supervisor and can apply. They will be recommended to Agriterra.

SELECTION
Agripool recruiters recommend the candidates to the business advisors in the various countries and they select a candidate.

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DEPLOYMENT PROCESS IN 4 STEPS

1. WELCOME BY LOCAL AGRITERRA TEAM

2. PERFORMANCE OF ASSIGNMENT
The assignment is carried out with support from a business advisor, who is up to speed on all frameworks and customs. A daily evaluation is carried out with the business advisor. Agriterra appreciates being kept in the loop on all experiences and results via social media.

3. BRIEFING
The business advisor informs the Agripooler about the assignment in detail, the team members involved and the practical aspects of the trip.

4. SECURITY CHECK
Agriterra follows a security protocol (available on request). The Agripooler receives an information form for the family remaining at home.

CONTRACTING
Contract between Agriterra and your organisation. Rights and obligations are set out.

RISK & ACCEPTANCE
The risk acceptance form has to be signed.

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REPORT
The Agripooler submits a report to the relevant business advisor within 4 weeks of finishing the assignment. An external agency is responsible for editing the report and its layout.

DECLARATIONS
The Agripooler submits an overview of their (travel) expenses.

ONLINE EVALUATION
All parties evaluate the assignment using an online questionnaire. Improvement areas will be acted upon.

IMPACT
The impact of the assignment often does not become clear until later. We do our best to keep our Agripoolers informed. We also use the website and newsletter for this purpose.

Paying
A lump-sum payment is made to your organisation after the report is approved. Any expenses are also reimbursed.

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THE TRIP: WHO DECIDES ON WHAT?

THE AGRIPOOLER
Makes practical and critical arrangements by:
• Reading documents sent to them
• Applying for visas
• Arranging vaccinations with the Health Service (GGD)
• Organising travel to and from the airport
• Registering with the 24/7 Foreign Affairs information service via https://informatieservice.nederlandwereldwijd.nl

YOUR ORGANISATION
• Signs the contract and receives compensation from Agriterra (if applicable) due to employee absence.
• Facilitates exchange with other Agripoolers.
• Ensures all financial arrangements regarding the deployment are resolved.

AGRITERRA
• Provides information about the visa procedure.
• Arranges all logistical matters and accommodation and provides key information (see briefing).
• Makes arrangements with the client.

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